



AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED Wednesday, August 11, 2021
at 11:30 a.m.

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

1. Request Board **to approve** minutes from the Regular Board of Directors' Meeting held June 23, 2021.
2. Request Board **to adopt** a resolution authorizing monthly retirement benefits from the Board's Retirement Trust Fund for Billy Perkins, Meter Repair Technician, Meter Shop Department for 25 years of service, as stated on the respective calculation, effective September 1, 2021, and commending Mr. Perkins for his years of service.
3. Request Board **to approve** reimbursement to the Operating Account for the period ended June 30, 2021 in the amount of \$4,069,511.69.
4. Request Board **to approve** payment of invoice to Dominick Feld Hyde, PC for professional services related to Pension Plan performed July 22, 2021 in the amount of \$854.40.
5. Request Board **to approve** payment of invoice to Pat Lynch & Associates for work performed July 1, 2021 through July 31, 2021 in the amount of \$10,000.00.
6. Request Board **to approve** payment of invoices to The Jones Group, LLC., as follows:
 - For professional services performed May 2021 in the amount of \$10,000.00
 - For professional services performed June 2021 in the amount of \$10,000.00
7. Request Board **to approve** payment of invoice to Agee Law, LLC for professional services rendered July 2021 in the amount of \$11,550.00.
8. Request Board **to approve** payment of invoice to Hilliard, Smith and Hunt, LLC, for work performed June 2021 in the amount of \$13,000.00.
9. Request Board **to approve** payment of invoice to Raftelis Financial Consultants, Inc., for professional services related to BWWB Strategic Plan for the period of July 1, 2021 – July 31, 2021 in the amount of \$13,394.00.
10. Request Board **to approve** payment of invoice to Birmingham Construction Industry Authority (BCIA) for professional services related to Contract Compliance Program Services Retainer Agreement-June 30, 2021 in the amount of \$25,000.00.
11. Request Board **to approve** revisions to the Education Assistance Program in Section 7.9 of the Employee Handbook and in Section 7090 in the HR Management Guide as set out in Exhibits "A" and "B" attached hereto for the following purposes (1) add language to clarify that certificate programs may be covered under the Policy, (2) remove provision that employees cannot participate in the program during their Introductory Period, (3) raise the maximum allowable lifetime reimbursement from \$34,000 to \$60,000, and (4) add language that allows the General Manager to make exceptions to the Policy based on business needs, as recommended by the Human Resources Committee.

12. Request Board **to approve** revisions to BWWB By-Laws.
13. Request Board **to enter** Executive Session to discuss legal matters.
14. New Business.