



AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED Wednesday, April 12, 2023
REVISED TIME at 9:00 a.m. (In Person & [via Telephone – Public])

**Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].**

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Board **to approve** minutes from Regular Board of Directors' Meetings held February 8, 2023, and February 22, 2023.

REPORTS OF COMMITTEE

- Engineering and Maintenance Committee Meeting, Wednesday, April 12, 2023, at 12:30 p.m., or immediately following the Regular Board of Directors' Meeting
- Human Resources Committee Meeting, Wednesday, April 26, 2023, at 12:30 p.m., or immediately following the Regular Board of Directors' Meeting

REPORTS OF OFFICERS

- A. Chair
- B. Members
- C. General Manager/Assistant General Managers
 - Request Board to hear a presentation from Morgan Stanley regarding the investment performance of the Pension Plan as of February 28, 2023.
 - Request Board to hear a presentation from Morgan Stanley regarding the investment performance of the OPEB Plan as of February 28, 2023.

UNFINISHED BUSINESS

- None

SPEAKERS

NEW BUSINESS

2. Request Board **to adopt** resolutions authorizing retirement benefits from the Board's Retirement Trust Fund, as stated on the respective retirement calculations, effective May 1, 2023, and commending the following employees for their years of service.
 - 2.1 Rhonda Brooks, Manager, Mapping and Records Department, for 35 years of service
 - 2.2 Reta Cotton, Call Center Representative III, Customer Service Department, for 30 years of service
 - 2.3 Shannon Harris, Leak Utility II, Distribution Department, for 30 years of service
3. Request Board **to adopt** resolutions authorizing monthly disability retirement benefits from the Board's Retirement Trust Fund for Bradley Griggs, Field Service Technician, Customer Support

Services Department for 14 years and 8 months of service, as stated on the respective calculation, effective May 1, 2023, (retroactive pay for the months of December 2022, January 2023, February 2023, March 2023 and April 2023 since the effective date of his disability retirement is December 1, 2022) and commending Mr. Griggs for his years of service.

4. Request Board **to approve** payment of invoice to Hilliard, Smith & Hunt, LLC, for professional services rendered March 2023 in the amount of \$13,000.00.
5. Request Board **to approve** payments of invoices to the following:
 - 5.1 Terminus Municipal Advisors, LLC, for professional services rendered March 2023, in the amount of \$8,500.00
 - 5.2 CBG Strategies, LLC, for professional services rendered March 2023, in the amount of \$15,000.00
 - 5.3 O2 Ideas, Inc., for professional services rendered February 2023, in the amount of \$25,000.00; and March 2023, in the amount of \$10,000.00
 - 5.4 Raftelis Financial Consultants, Inc., for professional services, related to the WIFIA Loan, rendered February 2023, in the amount of \$24,712.50.
 - 5.5 ARCADIS U.S., Inc. for professional services rendered January 2023 in the amount of \$365,137.77
6. Request Board **to amend** the following, as recommended by the Human Resources Committee:
 - 6.1 Travel Expense Reimbursement Policy for Board of Directors
 - 6.2 Section 9.2 (Travel Expenses and Reimbursement) in the Employee Handbook
 - 6.3 Section 9020 (Travel Expenses and Reimbursement) in the Human Resource Management Guide
7. Request Board **to approve** JOBS Subsidized Employment Agreements with the Alabama Department of Human Resources JOBS Program; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreements as recommended by the Human Resources Committee.
8. Request Board **to ratify** the purchase of bottled water from the Coca Cola Bottling Company, to assist the citizens of LaFayette, Alabama with their drinking water needs, due to a massive storm that caused a major pipe failure, at an out-of-pocket cost of \$9,720.00.
9. Request Board **to approve** the purchase of property located at 100 Lucerne Lane to be used as Birmingham Water Works laboratory.
10. Request Board **to approve** the Joint Billing and Collection Agreement between Jefferson County and The Water Works Board of the City of Birmingham which is a five (5) year agreement, effective January 1, 2024, through December 31, 2029; and **to authorize** the Chairwoman and/or the Vice-Chairman to execute the agreement.
11. Request Board **to adopt** the Self Governance Policy and Pledge for the Water Works Board of the City of Birmingham, as discussed and considered by the Executive Committee on Monday, April 10, 2023.
12. Request Board **to enter** Executive Session to discuss with legal counsel legal matters that are appropriate under Ala. Code Section 36-25A-7(a)(3).

ADJOURNMENT