



**AGENDA FOR A HUMAN RESOURCES COMMITTEE MEETING
SCHEDULED Wednesday, December 6, 2023, immediately
after the Engineering and Maintenance Committee Meeting**

Committee Members: Directors Burbage (Chair), NeSmith, and Taylor

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

- NONE

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)
 - Request Committee **to hear** an update on the Workforce Development Program.

UNFINISHED BUSINESS

- NONE

NEW BUSINESS

1. Request Committee **to recommend** to the Board **to approve** an amendment to the Salary Administration Plan that approves the 2024 Merit Increase amounts by pay grade and performance rating level.
2. Request Committee **to hear** an update on the Retirement Gift and Party Policy approved in 2023.
3. Request Committee **to recommend** to the Board **to approve** an agreement with Beville State Community College, effective January 15, 2024, through December 13, 2024, to provide Commercial Driver's License (CDL) training for BWW employees at a projected cost of \$37,000.00; and **to authorize** the General Manager and/or the Assistant General Manager to execute the agreement.
4. Request Committee **to recommend** to the Board **to approve** expenditures of \$27,275.00 for services provided by HRD Associates Inc.

ADJOURNMENT