



**AGENDA FOR A HUMAN RESOURCES COMMITTEE MEETING  
SCHEDULED Wednesday, July 12, 2023  
at 1:00 p.m., or immediately following the Engineering and  
Maintenance Committee Meeting**

*Committee Members: Directors Mims (Chair), NeSmith, and Taylor*

Members of the public may listen to the meeting by calling  
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Committee **to approve** minutes of the following:
  - 1.1 Human Resources Committee Meeting held March 22, 2023
  - 1.2 Human Resources Committee Meeting held April 26, 2023

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)

UNFINISHED BUSINESS

- NONE

NEW BUSINESS

2. Request Committee **to recommend** to the Board **to approve** a three-year agreement, upon legal review, with Insurance Office of America (IOA), effective August 1, 2023 through July 31, 2026, to serve as benefits consultant and broker for benefit insurance coverages, at an estimated out-of-pocket cost to the Board of \$115,000.00 annually (\$345,000.00 for three years); and **to authorize** the General Manager and/or the Assistant General Manager to execute the agreement.

ADJOURNMENT