



**AGENDA FOR A HUMAN RESOURCES COMMITTEE MEETING**  
**SCHEDULED Wednesday, July 26, 2023**  
**at 1:00 p.m., or immediately following the Regular Board of**  
**Directors' Meeting**

*Committee Members: Directors Mims (Chair), NeSmith, and Taylor*

Members of the public may listen to the meeting by calling  
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Committee **to approve** minutes of the Human Resources Committee Meeting held May 24, 2023.

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)

UNFINISHED BUSINESS

- NONE

NEW BUSINESS

2. Request Committee **to recommend** to the Board **to approve** a three-year agreement with Insurance Office of America (IOA), effective August 9, 2023 through August 8, 2026, to serve as benefits consultant and broker for health insurance, wellness programs, stop loss, and other related ancillary benefit products and services, at an estimated out-of-pocket cost to the Board of \$115,000.00 annually (\$345,000.00 for three years); and **to authorize** the General Manager and/or the Assistant General Manager to execute the agreement.

ADJOURNMENT