



**AGENDA FOR A HUMAN RESOURCES COMMITTEE MEETING
SCHEDULED Wednesday, October 11, 2023, at 10:00 a.m.**

Committee Members: Directors Burbage (Chair), NeSmith, and Taylor

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Committee **to approve** minutes of the following:
 - 1.1 Human Resources Committee Meeting held July 12, 2023
 - 1.2 Human Resources Committee Meeting held July 26, 2023

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)
 - Request Committee **to hear** an update on the implementation of the updated job descriptions.

UNFINISHED BUSINESS

- NONE

NEW BUSINESS

2. Request Committee **to hear** a presentation and **to recommend** to the Board **to approve** the FY2024 health insurance plan design, wellness programs, premium rates, COBRA rates, and Post-65 Insurance Renewal; and to authorize the General Manager and/or the Assistant General Manager to execute the necessary documents.
3. Request Committee **to recommend** to the Board **to approve** a one-year (calendar year 2024) membership agreement with McLean & Company, effective January 1, 2024, through December 31, 2024, to provide best practice HR research and related services at an out-of-pocket cost to the Board of \$27,498.90; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreement.

ADJOURNMENT