



AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED Wednesday, August 26, 2020
at 11:30 a.m. – (Electronically [via Teleconference and Telephone])

The Governor's Open Meeting Act ("OMA") Proclamation allows members of governmental bodies to hold said meeting electronically (via telephone etc.) for purposes of establishing a quorum, deliberating and taking action; and via electronic equipment allows members of the public to listen to the meeting. (888) 398-2342 Access Code: 5608731

CALL TO ORDER AND INVOCATION

1. Request Board **to adopt** a resolution authorizing surviving monthly retirement benefits from the Board's Retirement Trust Fund in accordance with the terms of the pension plan and as stated on the attached memo, effective September 1, 2020 for Ms. Britte Mumford, the surviving spouse of Frank Mumford; necessary to perform essential minimum functions of the governmental body.
2. Request Board **to approve** the following personnel actions; necessary to perform essential minimum functions of the governmental body:
 - 2.1 Starting Salary for the Board Administrator - Grade Level 45 - \$86,164.00
 - 2.2 Change in the Grade for the Corporate Governance Specialist from Grade Level 15 to Grade Level 19
 - 2.3 Starting Salary for the Corporate Governance Specialist – Grade Level 19 - \$80,369.00
3. Request Board **to approve** payments of invoices; necessary to perform essential minimum functions of the governmental body.
 - 3.1 NeSmith, Lowe & NeSmith, LLC

For retainer fee for May 2020	\$ <u>500.00</u>
For retainer fee for June 2020	\$ <u>500.00</u>
For retainer fee for July 2020	\$ <u>500.00</u>
 - 3.2 The Jones Group

For professional services rendered in July 2020	\$ <u>10,000.00</u>
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 - 3.3 Raftelis Financial Consultants, Inc.

For professional services rendered in July 2020	\$ <u>19,092.50</u>
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 - 3.4 Parnell Thompson, LLC

For professional services rendered in July 2020	\$ <u>30,543.75</u>
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4. Request Board **to hear** a presentation and **to approve** the FY 2021 health insurance plan design, premium rates and COBRA rates; and to authorize the General Manager or Assistant General Manager to effectuate the necessary documents. Former IWWB Employees & Under 65 IWWB Retirees BCBS health insurance plan design and premium rates will not change; necessary to perform essential minimum functions of the governmental body.

5. Request Board **to amend** the BWWB COVID-19 Employee Assistance Policy (Policy) to allow the additional sick leave provided under the Policy to be taken first before an employee has to take their own sick, vacation, or comp leave and employees shall receive up to 10 additional COVID sick days for each COVID-19 exposure in cases where they are requested to not report to work. These changes are retroactive back to March 17, 2020; necessary to perform essential minimum functions of the governmental body.
6. Request Board **to adopt** a resolution to hire a panel of attorneys to meet its legal service needs and **to authorize** the General Manager to execute agreements as follows; necessary to perform essential minimum functions of the governmental body:
 - 6.1 Parnell Thompson, LLC, monthly budgeted amount not to exceed \$20,000 per month
 - 6.2 Attorney Emory Anthony, monthly budgeted amount not to exceed \$20,000 per month
 - 6.3 Attorney Byron Perkins, monthly budgeted amount not to exceed \$12,000 per month
 - 6.4 Attorney Terri Reynolds, monthly budgeted amount not to exceed \$10,000 per month
 - 6.5 Attorney Gregory Reid and Attorney Scott Gilliland, monthly budgeted amount combined not to exceed \$8,000 per month
7. Request Board **to approve** the establishment of a Business Sustainability and Capacity Building (BSCB) Program and **to authorize** the General Manager to execute an agreement with the Birmingham Business Resource Center (BBRC) to assist in effectuating its BSCB Program with the advice and assistance of legal counsel to the BWWB; necessary to perform essential minimum functions of the governmental body.
8. New Business; necessary to perform essential minimum functions of the governmental body.