



AGENDA FOR A HUMAN RESOURCES COMMITTEE MEETING
SCHEDULED Wednesday, March 22, 2023
at 12:30 p.m., or immediately following the Board Meeting

Committee Members: Directors Mims (Chair), Blankenship and Taylor

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public – Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Committee **to approve** minutes of the January 24, 2023, Human Resources Committee Meeting.

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)

UNFINISHED BUSINESS

- NONE

NEW BUSINESS

2. Request Committee **to recommend** to the Board **to approve** JOBS Subsidized Employment Agreement(s) with the Alabama Department of Human Resources JOBS Program; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreement(s).
3. Request Committee **to recommend** to the Board **to approve** a Retirement Gift and Party Policy.
4. Request Committee **to recommend** to the Board **to amend** the following:
 - 4.1 Travel Expense Reimbursement Policy for Board of Directors
 - 4.2 Section 9.2 (Travel Expenses and Reimbursement) in the Employee Handbook
 - 4.3 Section 9020 (Travel Expenses and Reimbursement) in the Human Resource Management Guide
5. Request Committee **to hear** a presentation on the status of a Request for Proposal (RFP) for Benefits Consulting Services.
6. Request Committee **to hear** a presentation on the hiring process regarding candidates with criminal backgrounds.
7. Request Committee **to hear** a presentation on the compensation study update.

ADJOURNMENT