



AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED WEDNESDAY, March 8, 2023
at 11:30 a.m.

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public - Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

REPORTS OF COMMITTEE

- Engineering & Maintenance Committee Meeting will be held Wednesday, March 8, 2023, immediately after Board Meeting.
- Finance Committee Meeting will be held Wednesday, March 22, 2023, immediately after Board Meeting.

REPORTS OF OFFICERS

- A. Chair
- B. Directors
- C. General Manager/Assistant General Manager(s)
 - Finance and Administration Division Report
 - Engineering and Maintenance Division Report
 - Operations and Technical Services Division Report
 - General Manager's Report

UNFINISHED BUSINESS

- NONE

SPEAKERS

NEW BUSINESS

1. Request Board **to adopt** resolutions authorizing monthly retirement benefits from the Board's Retirement Trust Fund for Bridget Etheridge, Remittance Processing Representative II – Accounting Department, as stated on the respective retirement calculation, effective April 1, 2023, and commending Mrs. Etheridge for her 36 years and 6 months of service.
2. Request Board **to adopt** resolutions authorizing monthly retirement benefits from the Board's Retirement Trust Fund for John Hairston, Jr., Water Quality Team Lead, EnviroLab – Water Quality Department, as stated on the respective retirement calculation, effective April 1, 2023, and commending Mr. Hairston for his 34 years and 1 month of service.

3. Request Board **to adopt** resolutions authorizing monthly retirement benefits from the Board's Retirement Trust Fund for Frank Phillips, Watershed Protection Specialist – Engineering Department, as stated on the respective retirement calculation, effective April 1, 2023, and commending Mr. Phillips for his 31 years of service.
4. Request Board **to approve** the following directors' actual travel expenses for the 2023 Training Conference and Expo / GALA held February 12 - 15, 2023, in Orlando, FL [NOTE: a roll call vote is required.]:
 - 4.1 Director Huffman in the amount of \$1,542.59.
 - 4.2 Director Burbage in the amount of \$1,911.66.
5. Request Board **to approve** payment to the following:
 - 5.1 Perkins Law, LLC for professional services rendered February 2023 in the amount of \$15,369.00.
 - 5.2 Birmingham Construction Industry Authority for professional services rendered January 2023 in the amount of \$25,000.00.
6. Request Board **to approve** payment to Hilliard, Smith & Hunt, LLC for professional services rendered February 2023 in the amount of \$13,000.00.
7. Request Board **to approve** an agreement with Human Capital Services, LLC., to perform Organizational Assessment services at an amount not-to-exceed \$280,680.00; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreement, as recommended by the Human Resources Committee.
8. Request Board **to approve** a statement of work with The Ascent Group, Inc., to perform Business Process Improvement services at an amount not-to-exceed \$166,110.00; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreement, as recommended by the Human Resources Committee.
9. Request Board **to amend** a one-year agreement with O2 Ideas for public relations consulting services at a monthly out-of-pocket cost to the Board of \$10,000.00, as recommended by the Communications Committee.
10. Request Board **to enter** a one-year agreement with CBG Strategies for strategic public relations consulting services at a monthly out-of-pocket cost to the Board of \$15,000.00, as recommended by the Communications Committee.
11. Request Board **to take action** regarding that certain lawsuit bearing Civil Action No. 2:22-cv-4298-RMG; Master Docket No. 2:18-mn-2873-RMG; and MDL No. 2873.
12. Request Board **to enter** Executive Session to discuss with legal counsel legal matters that are appropriate under Ala. Code Section 36-25A-7(a)(3).

ADJOURNMENT