



AGENDA FOR AN EXECUTIVE COMMITTEE MEETING
SCHEDULED Wednesday, August 23, 2023
at 12:30 p.m.

Committee Members: Chairwoman Huffman, Directors Burbage, Mims, Ward and NeSmith

Members of the public may listen to the meeting by calling
(888) 398-2342 Access Code: 5608731 [Public - Listening Only].

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

- None

REPORTS OF OFFICERS

- A. Committee Chair
- B. Committee Members
- C. General Manager/Assistant General Manager(s)

UNFINISHED BUSINESS

NEW BUSINESS

1. Request Committee **to recommend** to the Board **to ratify** expenditures totaling \$29,968.00 to Human Resource Management, Inc. for additional out-of-pocket cost to the Board for compensation analysis work and meetings for the Compensation Study Project.
2. Request Committee **to recommend** to the Board **to approve** a proposal from Human Resources Management, Inc. to provide communication and implementation support services for the Compensation Study Project at an estimated out-of-pocket cost to the Board in the amount of \$22,050.00.
3. Request Committee **to recommend** to the Board **to approve** the 2023 Compensation Study (Comp Study) to include: assigning jobs to new job grades based on market and amending the new Salary Schedule; effective September 25, 2023.

ADJOURNMENT