



**AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING**  
**SCHEDULED WEDNESDAY, OCTOBER 9, 2019**  
**at 11:00 a.m. – BWWB – Distribution Building – Conference Room**  
**REVISED**

CALL TO ORDER AND INVOCATION

1. Request Board **to adopt** resolutions commending Purification Manager Jonathan Harris, Plant Superintendents and their operations and maintenance staff for receiving the below referenced awards presented by the Alabama Water and Pollution Control Association (AWPCA) at its Annual Conference held on September 18, 2019 in Orange Beach, Alabama.
  - Shades Mountain Filter Plant – “Award of Excellence” – Greater than 60 MGD (Plant Superintendent Tim Harris)
  - Western Filter Plant – “Best Operated Plant” Award – 50 – 60 MGD (Plant Superintendent Mike Walton)
  - Carson Filter Plant – “Best Operated Plant” Award – 20 – 30 MGD (Plant Superintendent Wendell Cox)
  - Putnam Filter Plant – “Award of Excellence” – 20 – 30 MGD (Plant Superintendent Bill Shikle)
2. Request Board **to approve** Director King's mileage expense reimbursement for September 2019 in the amount of \$71.92. [NOTE: A Roll Call Vote is required.]
3. Request Board **to reimburse** the Operating Account for capital expenditures made for the period ended August 31, 2019, from schedule IV (Cash Basis), in the total amount of \$ 3,690,457.48.
4. Request Board **to approve** payments of the following invoices:
  - 4.1 Terminus Municipal Advisors, LLC  
For professional services rendered for September 2019 \$ 6,500.00
  - 4.2 Agency 54  
For professional services rendered for August 2019 \$ 22,500.00
5. Request Board **to take annual bids** for Chemicals to be used at BWWB filtration plants, at an estimated out-of-pocket cost of \$5.7 million, as recommended by the Engineering & Maintenance Committee.
6. Request Board **to approve** an agreement with Veritas Prime to implement the SAP Success Factors HR/Payroll solution, at an out-of-pocket cost to the Board of \$1,673,578.00, as recommended by the Human Resources Committee; and **to authorize** the General Manager and/or Assistant General Manager to execute Contract.
7. Request Board **to approve** postponement of the Employee of the Month Program until further notice while it is being reviewed, as recommended by the Human Resources Committee.
8. Request Board **to approve** coverage for weight loss drugs as a Therapeutic Class to the BCBS Medical Plan, as recommended by the Human Resources Committee; and **to authorize** the General Manager and/or Assistant General Manager to execute the necessary documents.

9. Request Board **to approve** the 2020 Post 65 Health Insurance renewal and the 2020 Post 65 Health Insurance coverage with Transamerica at a projected cost of \$1,010,049.00 for 2020; including absorbing the additional cost of the coverage in excess of \$1,000,000.00, as recommended by the Human Resources Committee; and **to authorize** the General Manager and/or the Assistant General Manager to execute the necessary documents.
10. Request Board **to approve** the Group Life, Short Term Disability and Long-Term Disability Insurance renewal and to consolidate the insurance coverage currently offered by two carriers (Lincoln and AXA) all under the same carrier which would be AXA; and to increase the retiree life insurance from \$5,000.00 to \$10,000.00 and increase the core Short Term Disability payout for employees from \$100.00 weekly to \$200.00 weekly, as recommended by the Human Resources Committee; and **to authorize** the General Manager and/or Assistant General Manager to execute the necessary documents.
11. Request Board **to amend** Resolution No. 8165 relative to appointing Bradley Arant as Bond Counsel for its Senior Water Revenue Refunding Bonds Series 2019, and **to appoint** Maynard Cooper Gale as Bond Counsel, as recommended by the Finance Committee.
12. New Business.

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OPEN FORUM

**Board of Directors, Senior Executive Management, and Employees Discussions  
[the Customer Support Services, and the Revenue Water departments.]**

- ❖ Request Michael Johnson, General Manager; Derrick Murphy, Assistant General Manager, and Sonny Jones, Assistant General Manager, to introduce the Finance and Administration, the Engineering and Maintenance and the Operations and Technical Services divisions' managers and supervisors, respectively, and to request respective persons give a description of their job duties.
  - ❖ Geraldine Davis, Manager – Customer Support Services
    - Chris Landrum, Superintendent – Meter Reading
    - Michael Boone, Superintendent – Area Field Services
  - ❖ Geoff Goodwin, Manager – Revenue Water
    - Brian Hicks, Superintendent - Meter Shop
    - Jeremiah Polk, Superintendent – Water Accountability
- ❖ Request a question-and-answer session with employees in the Customer Support Services, and the Revenue Water departments.