



**AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED WEDNESDAY, March 6, 2024, at 11:30 a.m.
BWWB TRAINING ROOM**

Members of the public may listen to the meeting by calling:
(888) 398-2342 Access Code: 5608731 [Public – Listening Only]

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

- None

REPORTS OF COMMITTEES

- Engineering and Maintenance Committee Meeting – Wednesday, March 6, 2024, 12:30 p.m.; or immediately following the Regular Board of Directors' Meeting
- Executive Committee Meeting – Wednesday, March 13, 2024, 11:30 a.m.
- Finance Committee Meeting – Wednesday, March 20, 2024, 10:00 a.m.
- Regular Board of Directors' Meeting – Wednesday, March 20, 2024, 11:30 a.m.

REPORTS OF OFFICERS

- A. Chair
- B. Directors
- C. General Manager/Assistant General Managers

UNFINISHED BUSINESS

- None

SPEAKERS

NEW BUSINESS

1. Request Board **to adopt** a resolution authorizing surviving monthly retirement benefits from the Board's Retirement Trust Fund in accordance with the terms of the pension plan and as stated on the attached memo, effective March 1, 2024, for Mr. Cedric L. Robinson, the surviving spouse of Anitra Robinson.
2. Request Board **to approve** payments of invoices to the following:
 - 2.1 Fine Geddie & Associates, for professional services rendered February 2024, in the amount of \$15,000.00.
 - 2.2 Agee Law, LLC, for professional services rendered February 2024, in the amount of \$18,690.00.

- 2.3 Raftelis Financial Consultants, Inc., for professional services rendered January 2024, for consolidated invoices, in the amount of \$20,557.50.
 - 2.4 Kelvin W. Howard, for professional services rendered January 2024, in the amount of \$31,440.00.
 - 2.5 ARCADIS U.S., Inc., as follows:
 - 2.5.1 For professional services rendered November 2023, in the amount of \$306,594.57.
 - 2.5.2 For professional services rendered December 2023, in the amount of \$302,461.66.
3. Request Board **to approve** the following items; and **to authorize** the General Manager and/or Assistant General Manager to execute the agreements, as recommended by the Human Resources Committee:
- 3.1 A one-year agreement with the following recruitment/staffing firms; Human Capital Services, InSight Global, ITAC, and Innova Solutions, effective May 1, 2024, through April 30, 2025, to provide recruiting and/or contract staffing services to assist with staffing positions as needed.
 - 3.2 A proposal with Human Resource Management, Inc., to update the Salary Administration Plan, at an estimated out-of-pocket cost to the Board of \$33,600.00.
 - 3.3 A Statement of Work with Onsite Health Diagnostics, to complete the 2024 Biometric Screenings prior to open enrollment, at an estimated out-of-pocket cost to the Board of \$36,000.00.
 - 3.4 A one-year renewal agreement with Veritas Prime, LLC, for SAP Payroll/HR support, effective April 1, 2024, through March 31, 2025, at an out-of-pocket cost to the Board of \$187,200.00.
4. Request Board **to enter** an Executive Session to discuss matters that are appropriate under Ala. Code Section 36-25A-7.

ADJOURNMENT