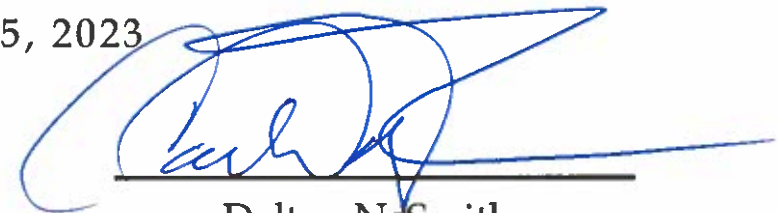


Certificate of Completion

Dalton NeSmith

In accordance with Resolution No. 9303, I certify that I have completed the following Mandatory Initial Self-Governance Policy Training:

- Alabama Ethics Training - April 28, 2023
- Parliamentary Training - June 5, 2023
 - Open Meetings Act - June 5, 2023
 - Public Records Act - June 5, 2023
 - Bid Law - June 5, 2023
 - Public Works Act - June 5, 2023



Dalton NeSmith