

**MINUTES OF THE HUMAN RESOURCES COMMITTEE MEETING
OF THE WATER WORKS BOARD OF THE CITY OF BIRMINGHAM
Tuesday, May 17, 2022**

A Human Resources Committee meeting of the directors of The Water Works Board of the City of Birmingham was scheduled to be held on Tuesday, May 17, 2022, at 3:00 p.m., at 3600 First Avenue North, Birmingham, Alabama.

The following Committee member was present: Committee Chairman William “Butch” Burbage, Jr. Committee members Mr. Dalton NeSmith and Mr. Ronald A. Mims were not present. Also present for the meeting were Dr. George Munchus and Mr. Thomas E. Henderson, who are not Committee members.

The meeting was also attended by: Michael Johnson, General Manager; Iris Fisher, Derrick Murphy and Jeffrey Thompson, Assistant General Managers; Cynthia Williams, Board Administrator; Anitra Clark, Corporate Governance Specialist, Vanessa Washington, Executive Assistant; Colandus Mason, Paul Lloyd, Rick Jackson, Joyce Dupree, Cherita King, and David Walker, BWWB Employees; K. Mark Parnell, Parnell Thompson Law, LLC.; Byron Perkins, Perkins Law, LLC., Kelvin Howard, KWH, LLC.; Olivia Martin, AGO; Charles Wilkinson, Human Resource Management, Inc.; Andrea Lewis, Human Capital Services, LLC., (via telephone) and a Security Officer.

The meeting was called to order by Committee Chairman William “Butch” Burbage at 3:00 p.m. and adjourned stating that there was not a quorum present. He indicated that the presenters could present their presentation for informational purposes only; however, no action would be taken.

_____/s/_____
William “Butch” Burbage, Jr.
Vice-Chairman

_____/s/_____
Michael Johnson, MBA, CPA
General Manager