

**MINUTES OF THE REGULAR BI-MONTHLY MEETING OF DIRECTORS  
OF THE WATER WORKS BOARD OF THE CITY OF BIRMINGHAM  
September 14, 2022**

A regular meeting of the directors of The Water Works Board of the City of Birmingham was held on Wednesday, September 14, 2022 at 11:30 a.m.

The following directors were present: Tom Henderson, Lucien Blankenship, Larry Ward, George Munchus, William “Butch” Burbage, Jr., Tereshia Huffman, Ronald Mims, and Dalton NeSmith. Director Chris Rice was not present.

Others present were: Michael Johnson, General Manager; Jeff Thompson and Derrick Murphy, Assistant General Managers; Cynthia Williams, Board Administrator; Anitra Clark, Corporate Governance Specialist; Tracey Godbold, Executive Assistant to the General Manager; Rick Jackson, Rosalind Jones, Jeff Wade, Charles McGee, Derrick Maye, Collin Johnson, and David Walker, BWWB Employees; K. Mark Parnell, Parnell Thompson, LLC; Byron Perkins, Perkins Law, LLC; Kelvin Howard, Kelvin Howard, LLC; Tiffanie Agee, Agee Law, LLC; Daymeon Fishback, and Greg Burchell, Morgan Stanley; Greg Jones, Jefferson County Commission; Michael Bell, Birmingham Construction Industry Authority; Tommy Pallandino, Agency 54; LLC; Olivia Martin, State of Alabama Attorney General’s Office; Dustin Harris, Jacobs; Phillip Moultrie, Valent Group; Jeff Drew, Alexander Insurance Agency; William Muhammad, Citizens to Save Jefferson County; Jazzmine Cooper, and Tara Bailey, BWWB Customers; Jonathan Hardison and Vincent Parker, WBRC; Heather Gann, and Roy Johnson, AL.com; Allie Root, and Toby Carter, CBS 42 News; Barnett Wright, The Birmingham Times; and Cynthia Gould, ABC 33/40.

Vice Chairman Burbage declared a quorum in attendance.

Vice Chairman Burbage called the meeting to order at 11:31 a.m. and Assistant General Manager Iris Fisher opened with prayer.

Following, Vice Chairman Burbage stated City of Birmingham Mayor Randall Woodfin and the Board had received a letter from Director Chris Rice and his attorney, Bruce L. Gordon. Vice Chairman Burbage read the letter. He stated the Board has not received a letter of resignation from Director Rice. Director Blankenship stated Mayor Woodfin makes the appointments to the Board and he is the only person that could make replacements on the Board because he has the appointing authority. He stated Mr. Rice would have to give Mayor Woodfin proper notice so that he can provide a replacement. He indicated the Mayor of the City of Birmingham, Birmingham City Council, the County Commissions, and Jefferson County Mayors’ Association can make the appointments. Director Munchus questioned Director Blankenship whether the resignation of Mr. Rice was legal. Director Blankenship responded Mr. Rice presented the resignation to the Mayor. He stated the Board doesn’t get to make the decision that the Board should remain as it is. Vice Chairman Burbage stated he will defer to legal counsel. Board Attorney Mark Parnell stated it has been publicly noted that Director Rice has resigned; however, Director Rice has stated he did not resign. He stated the Board cannot determine whether Director Rice has resigned or not; that would need to be determined by a court. He indicated research may need to be done by talking with Mayor Woodfin’s attorneys to find out the legal basis for removing Director Rice from the Board. Mr. Parnell stated a decision doesn’t need to be made today and his recommendation is for the Board is to carry on with the Board’s business.

Next, Vice Chairman Burbage asked the Board to approve the agenda. He stated agenda item 17 needs to be moved before agenda item 15. Director Henderson stated Speakers should be moved before going into Executive Session. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Ms. Tereshia Huffman, that the Board hereby approves the agenda for the September 14, 2022 Regular Board of Directors’ Meeting and moves agenda item 17 before agenda item 15, and moves Speakers before Executive Session. Resolution No. 9102 is hereby adopted by unanimous vote.”

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Following, the Board moved to the first item on the agenda, Request Board to approve minutes from the following meetings Regular Board of Directors’ Meeting held May 25, 2022, Regular Board of Directors’ Meeting held June 8, 2022, and Regular Board of Directors’ Meeting held July 27, 2022. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Mr. Dalton NeSmith, that the Board hereby approves minutes from its Regular Board of Directors’ Meeting held May 25, 2022; Regular Board of Directors’ Meeting held June 8, 2022; and Regular Board of Directors’ Meeting held July 27, 2022. Resolution No. 9103 is hereby adopted by Directors Burbage, Huffman, Henderson, Munchus, Ward; and Director Blankenship abstained from voting.”

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Following, Vice Chairman Burbage asked to hear Reports of Committee. As there were no reports, the General Manager stated the upcoming Engineering & Maintenance Committee meeting would be held directly following the board meeting. He indicated that meeting would be followed by a Human Resources Committee Meeting. The General Manager stated a Finance Committee Meeting would be held September 28, 2022.

Following, Vice Chairman Burbage asked to hear Reports of Officers. Director Munchus requested an update on HomeServe. The General Manager responded the agreement is being reviewed by legal. Director Munchus questioned once the agreement is reviewed will the agreement be approved. The General Manager responded if the questions are answered, the item will go back to the Communications Committee.

Next, the General Manager recognized Morgan Stanley to make a presentation regarding the Investment Performance of the Pension and Other Post-Employment Benefits (OPEB) Plans as of June 30, 2022. Daymeon Fishback, Morgan Stanley, gave a review of the 2nd Quarter stating equities performed poorly. He stated the S&P 500, while not one sector posted positive returns in the 2<sup>nd</sup> Quarter, seven were down double digits versus the close on March 31, 2022. He indicated it was down 4.3 percent. Director Blankenship left the meeting at 12:00 p.m. and returned to the meeting at 12:01 p.m. Mr. Fishback stated the Fed’s aggressive rate hikes resulted in significant fixed income losses in the 2<sup>nd</sup> Quarter, compounding the first quarter losses. He stated it will take a while for inflation to come down.

Next, Greg Burchell, Morgan Stanley, gave an overview of the Pension Plan’s performance. He stated the value of the plan is \$173.6 million for the 2<sup>nd</sup> Quarter. He stated the plan is invested 75 percent in equities and 25 percent in fixed income. He stated the plan has a significant cash position; therefore, the fund does not have to sell assets in a depressed environment. He stated the investment assumption rate is 7 percent. He recommended the Board lower its return assumption. He stated 45 percent of the portfolio is with minority owned managers. He stated despite COVID, the plan has made approximately \$50 million. He gave an overview of the value added for the plan.

Subsequently, Mr. Burchell gave an overview of the OPEB Plan. He stated the plan's portfolio has 33 percent invested in fixed income, 67 percent in equities and the plan is compliant. He stated the plan's value is currently \$32.6 million. He indicated despite COVID; the plan has earned \$12 million. He gave an overview of the value added for the plan. He stated the portfolio has 40 percent in investments placed with minority managers. Director Ward questioned the average yield on equities. Mr. Burchell responded the yield on equities is 2 percent and fixed income is 3.5 percent. The General Manager stated the return assumption is 7 percent; however, equities and fixed income returns are less than 6 percent. He stated the Board needs to consider reducing the return assumption from 7 to 6.5. Director Munchus questioned why. The General Manager responded performance of the portfolio and current market conditions is causing risk in the portfolio. Director Munchus questioned whether any of the money manager firms are in Birmingham. Mr. Burchell responded Birmingham is not a banking capital anymore; therefore, those firms are not located in Birmingham. Next, Assistant General Manager Derrick Murphy provided the Board with a supply chain update. He stated staff is searching for 2-inch commercial taps. Director Mims arrived to meeting at 12:05 p.m.

Following, the Board moved to the second item on the agenda, Request Board to approve payment of the following invoices. On a motion duly made and seconded, the following resolutions were adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Ms. Tereshia Huffman, that the Board hereby authorizes staff to execute payment to the following:

- 2.1 Perkins Law, LLC for professional services rendered August 2022 in the amount of \$8,025.00.
- 2.2 Terminus Municipal Advisors, LLC for professional services rendered August 2022 in the amount of \$8,500.00.
- 2.3 The Jones Group, LLC for the following:
  - 2.3.1 For professional services rendered June 2022 in the amount of \$10,000.00.
  - 2.3.2 For professional services rendered July 2022 in the amount of \$10,000.00.
  - 2.3.3 For professional services rendered August 2022 in the amount of \$10,000.00.
- 2.4 Levitate Legal for the following:
  - 2.4.1 For professional services rendered June 2022 in the amount of \$10,000.00.
  - 2.4.2 For professional services rendered July 2022 in the amount of \$10,000.00.
  - 2.4.3 For professional services rendered August 2022 in the amount of \$10,000.00.
- 2.5 Birmingham Construction Industry Authority for the following:
  - 2.5.1 For professional services rendered for June 2022 in the amount of \$25,000.00.
  - 2.5.2 For professional services rendered for July 2022 in the amount of \$25,000.00.
- 2.6 Arcadis, U.S., Inc. for professional services rendered June 2022 in the amount of \$306,944.89.

Resolution No. 9104 is hereby adopted by unanimous vote.”

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Following, the Board moved to the third item on the agenda, Request Board to approve payment of invoice to Hilliard, Smith & Hunt for professional services rendered August 2022 in the amount of \$13,000.00. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. George Munchus, and seconded by Mr. Larry Ward, that the Board hereby authorizes staff to execute payment to Hilliard, Smith & Hunt, LLC for professional services rendered August 2022 in the amount of \$13,000.00. Resolution No. 9105 is hereby adopted by Directors Burbage, Mims, Henderson, Ward, Munchus, Blankenship, and NeSmith; and Director Huffman abstained from voting.”

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Following, the Board moved to the fourth item on the agenda, Request Board to amend Resolution 8985 (attached hereto) approving the Board of Directors’ and the General Manager to travel to and from various cities to attend conferences/annual meetings for calendar year 2022, by including the Congressional Black Caucus as an approved conference for 2022, which will be held September 28, 2022 through October 2, 2022 in Washington, D.C., as recommended by the Finance Committee. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. George Munchus, and seconded by Ms. Tereshia Huffman, that the Board hereby amends Resolution 8985 (attached hereto) approving the Board of Directors' and the General Manager to travel to and from various cities to attend conferences/annual meetings for calendar year 2022, by including the Congressional Black Caucus as an approved conference for 2022, which will be held September 28, 2022 through October 2, 2022 in Washington, D.C., as recommended by the Finance Committee. Resolution No. 9106 is hereby adopted by unanimous vote.”

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Following, the Board moved to the fifth item on the agenda, Request Board to award bid to Y & S Technologies, the lowest responsible and responsive bidder, for Lenovo desktops and laptops to be used by the Information Technology Department, as needed to replace antiquated devices, at an estimated out-of-pocket cost to the Board of \$158,847.00, as recommended by the Engineering and Maintenance Committee. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Mr. George Munchus, that the Board hereby authorizes staff to award bid to Y & S Technologies, the lowest responsible and responsive bidder, for Lenovo desktops and laptops to be used by the Information Technology Department, as needed to replace antiquated devices, at an estimated out-of-pocket cost to the Board of \$158,847.00; and authorizes the General Manager and/or the Assistant General Manager to execute said contract, as recommended by the Engineering and Maintenance Committee. Resolution No. 9107 is hereby adopted by unanimous vote.”

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Following, the Board moved to the sixth item on the agenda, Request Board to award bid to Empire Pipe & Supply, the lowest responsible and responsive bidder, for estimated annual quantities of FM Static 2” Flowmeters, at an estimated out-of-pocket cost of \$2,328,000.00; and to authorize the General Manager and/or the Assistant General Manager to execute a signed agreement, as recommended by the Engineering and Maintenance Committee. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Mr. Thomas Henderson, that the Board hereby authorizes staff to award bid to Empire Pipe & Supply, the lowest responsible and responsive bidder, for estimated annual quantities of FM Static 2” Flowmeters, at an estimated out-of-pocket cost of \$2,328,000.00; and authorizes the

General Manager and/or the Assistant General Manager to execute said contract, as recommended by the Engineering and Maintenance Committee. Resolution No. 9108 is hereby adopted by unanimous vote.”

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Following, Director NeSmith requested agenda items 7 through 9 be voted on together. Director Huffman seconded the motion. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Mr. Tereshia Huffman, that the Board hereby authorizes staff to award bid to Jones Utility & Contracting Co., Inc. and Black Diamond Paving, LLC, the lowest responsible and responsive bidders, for estimated annual quantities of Standard Patch Paving/Longitudinal Transverse/Milling and Resurfacing, at an estimated cost of: Item 1 (West) \$633,000.00; Item 2 (Central) - \$540,000.00; Item 3 (East/South) \$1,294,310.00; Item 4 (All Districts) - \$106,250.00; Item 5 (All Districts) - \$1,181,500.00, for a total estimated out-of-pocket cost to the Board of \$3,755,060.00; and authorizes the General Manager and/or the Assistant General Manager to execute said contract, as recommended by the Engineering and Maintenance Committee. Resolution No. 9109 is hereby adopted by unanimous vote.”

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“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Ms. Tereshia Huffman, that the Board hereby approves a scopes of services agreement with Jacobs Engineering Group, Inc., for pipeline relocation design and inspection to be performed in conjunction with Alabama Department of Transportation (ALDOT) Project No. CMAQ-3715(266) located in the cities of Birmingham and Mountain Brook at a total estimated out-of-pocket cost to the Board of \$43,269.42, as recommended by the Engineering and Maintenance Committee. Resolution No. 9109 is hereby adopted by unanimous vote.”

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“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton Smith, and seconded by Ms. Tereshia Huffman, that the Board hereby approves two (2) scope of services agreements with A.G. Gaston Engineering, LLC, for the design and inspection of two (2) water main replacement projects; 1) Powderly/Wenonah Community along Walnut Avenue SW; Pine Avenue SW; Maple Avenue SW; Oak Avenue SW and 36th Street SW located in the City of Birmingham, at an estimated out-of-pocket cost of \$339,900.60, and 2) 49th Street; 52nd Street; 53rd Street; 54th Street; Avenue “C” and Overlook Place located in the City of Fairfield, at an estimated out-of-pocket cost of \$345,153.69, for a total estimated out-of-pocket cost to the Board of \$685,054.29, as recommended by the Engineering and Maintenance Committee. Resolution No. 9109 is hereby adopted by unanimous vote.”

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Following, the Board moved to the tenth item on the agenda, Request Board to approve an agreement with Butler Snow LLC., in an amount not-to-exceed \$12,500.00 to provide legal services related to the re-bid of a Guaranteed Investment Contract with Bayerische Landesbank that matures on September 1, 2022 and had a balance of \$50,087,833.07 on July 31, 2022; and to authorize the General Manager and/or the Assistant General Manager to execute the agreement, as recommended by the Finance Committee. Director Blankenship requested an explanation of the item. The General Manager stated a bond lawyer was needed to write a tax opinion. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward, and seconded by Mr. Thomas Henderson, that the Board hereby approves an agreement with Butler Snow LLC., in an amount not-to-exceed \$12,500.00 to provide legal services related to the re-bid of a Guaranteed Investment Contract with Bayerische Landesbank that matures on September 1, 2022 and had a balance of \$50,087,833.07 on July 31, 2022; and authorizes the General Manager and/or the Assistant General Manager to execute the agreement, as recommended by the Finance Committee. Resolution No. 9110 is hereby adopted by unanimous vote.”

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Following, the Board moved to the eleventh item on the agenda, Request Board to approve an agreement with Municipal Government Investors Corporation (mGIC) to re-bid a Guaranteed Investment Contract (GIC) currently with Bayerische Landesbank that matures on September 1, 2022 and had a balance of \$50,087,833.07 on July 31, 2022; and to authorize the General Manager and/or the Assistant General Manager to execute the agreement, as recommended by the Finance Committee. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward, and seconded by Mr. George Munchus, that the Board hereby approves an agreement with Municipal Government Investors Corporation (mGIC) to re-bid a Guaranteed Investment Contract (GIC) currently with Bayerische Landesbank that matures on September 1, 2022 and had a balance of \$50,087,833.07 on July 31, 2022; and authorizes the General Manager and/or the Assistant General Manager to execute the agreement, as recommended by the Finance Committee. Resolution No. 9111 is hereby adopted by unanimous vote.”

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Following, the Board moved to the twelfth item on the agenda, Request Board to approve expenditures with Software House International (SHI) for three (3) DynaTouch kiosks, to be used in the Payment Center Lobby as indoor kiosks to provide self-service access for customers to pay their utility bills, at an estimated out-of-pocket cost to the Board of \$114,908.99; and to authorize the General Manager and/or the Assistant General Manager to execute said documents regarding DynaTouch’s implementation and deployment services, at no additional cost to the Board, as recommended by the Engineering and Maintenance Committee. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. George Munchus, and seconded by Ms. Tereshia Huffman, that the Board hereby authorizes staff to approve expenditures with Software House International (SHI) for three (3) DynaTouch kiosks, to be used in the Payment Center Lobby as indoor kiosks to provide self-service access for customers to pay their utility bills, at an estimated out-of-pocket cost to the Board of \$114,908.99; and authorizes the General Manager and/or the Assistant General Manager to execute said documents regarding DynaTouch’s implementation and deployment services, at no additional cost to the Board, as recommended by the Engineering and Maintenance Committee. Resolution No. 9112 is hereby adopted by unanimous vote.”

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Following, the Board moved to the thirteenth item on the agenda, Request Board to ratify Emergency Work awarded to Russo Corporation to repair a 42-Inch Raw Water Pipeline Repair leak adjacent to US Steel located in the city of Fairfield, Alabama, at an estimated out-of-pocket cost to the Board of \$2,058,336.70. Assistant General Manager Murphy stated live active gas lines are near this issue. He indicated it will be a lengthy project. Director NeSmith questioned whether legal counsel has approved this project and Assistant

General Manager Murphy responded yes. Director Munchus questioned whether U. S. Steel is helping with sharing the cost for this project. The General Manager stated it is BWWB’s responsibility to repair its own raw water line. Director Mims questioned the relationship between agenda items 9 and 13. Assistant General Manager responded there is no relation between the items, one is commercial and the other residential. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Mr. Larry Ward, that the Board hereby ratifies Emergency Work awarded to Russo Corporation to repair a 42-Inch Raw Water Pipeline Repair leak adjacent to US Steel located in the city of Fairfield, Alabama, at an estimated out-of-pocket cost to the Board of \$2,058,336.70. Resolution No. 9113 is hereby adopted by Directors Burbage, Huffman, Mims, NeSmith, Blankenship, Ward, and Henderson; Director Munchus abstained from voting.”

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Following, the Board moved to the fourteenth item on the agenda, Request Board to ratify the purchase of bottled water from the Coca Cola Bottling Company, to assist the citizens of Jackson, Mississippi with their drinking water needs, due to the plant pumps failing at their water treatment plant, at an out-of-pocket cost to the Board of \$9,676.80. The General Manager stated 1,512 pallets of water was shipped to Jackson, MS and BWWB was happy to help. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Ms. Tereshia Huffman, and seconded by Mr. George Munchus, that the Board hereby ratifies the purchase of bottled water from the Coca Cola Bottling Company, to assist the citizens of Jackson, Mississippi with their drinking water needs due to the plant pumps failing at their water treatment plant, at an out-of-pocket cost to the Board of \$9,676.80. Resolution No. 9114 is hereby adopted by unanimous vote.”

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Following, the Board heard from Speakers. Mr. William Muhammad spoke regarding billing crisis suggestions. Director Ward left the meeting the meeting at 12:27 p.m. and returned at 12:29 p.m.

Following, the moved to the seventeenth item on the agenda, Request Board to enter into an Executive Session. Mr. Parnell certified the Executive Session was to be held to discuss legal matters. He indicated the Board would need to take action afterwards. He stated the Executive Session would last about 30 minutes. Director Munchus stated he would vote no because he thinks the Board has too many executive sessions. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Ms. Tereshia Huffman, and seconded by Mr. Larry Ward, that the Board hereby enters into an Executive Session. Resolution No. 9115 is hereby adopted by Directors Burbage, Huffman, Ward, Blankenship, NeSmith, and Ward; and Director Munchus voted no.”

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Following, the Board entered Executive Session at 12:31 p.m.

Next, Director Ward made a motion to come out of Executive Session and Director Mims seconded the motion. The Board voted unanimously to come out of executive Session. The Board came out of Executive Session at 12:53 p.m.

Next, the Board moved to the fifteenth item on the agenda, Request Board to terminate a scope of services agreement with Nehemiah Engineering, LLC, approved July 31, 2020, to provide planning for surveying, design plans, technical specifications and construction inspection for the proposed Sodium Hypochlorite Chemical Feed System at Putnam Filter Plant located in the City of Birmingham. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Dalton NeSmith, and seconded by Ms. Tereshia Huffman, that the Board hereby terminates a scope of services agreement with Nehemiah Engineering, LLC, approved July 31, 2020, to provide planning for surveying, design plans, technical specifications and construction inspection for the proposed Sodium Hypochlorite Chemical Feed System at Putnam Filter Plant located in the City of Birmingham. Resolution No. 9116 is hereby adopted by Directors Burbage, Huffman, Munchus, Ward, NeSmith, Blankenship, and Henderson; and Director Mims voted no.”

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Following, the Board moved to the sixteenth item on the agenda, Request Board to approve a one-year agreement with O2 Ideas for public relations consulting services at a monthly out-of-pocket cost to the Board of \$25,000.00 upon review by the Board's attorneys, as recommended by the Communications Committee. Director Blankenship stated he supports the item, but he feels it is premature. He stated the Board needs to be clear on what it needs from a public relations firm. He stated a work session needs to be held so that everyone is clear on what needs to be communicated to ratepayers. Director Munchus stated he agreed with Director Blankenship. Director Munchus stated water utilities responsibilities include fixing leaks; replacing old pipe; manage billing and collection; litigation; and managing human resources. He indicated this needs to be communicated to BWWB customers. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Ms. Tereshia Huffman, and seconded by Mr. Thomas Henderson, that the Board hereby approves a one-year agreement with O2 Ideas for public relations consulting services at a monthly out-of-pocket cost to the Board of \$25,000.00, upon review by the Board's attorneys, as recommended by the Communications Committee. Resolution No. 9117 is hereby adopted by unanimous vote.”

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Next, Director Blankenship then made a motion to adjourn the meeting and Director Huffman seconded the motion. On a motion duly made and seconded, the motion was approved, and the meeting was adjourned at 12:59 p.m.

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/s/  
William Burbage  
Vice Chairman/First Vice President

Attest:

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/s/  
Raymond L. Ward  
Secretary-Treasurer