SUMMARY OF A COMMITTEE MEETING

HELD Tuesday, March 16, 2021 at 8:30 a.m. – (via in-person/telephone) [THESE ARE NOT THE OFFICIAL MINUTES]

The Governor's Open Meeting Act ("OMA") Proclamation allows members of governmental bodies to hold said meeting electronically (via telephone etc.) for purposes of establishing a quorum, deliberating and taking action; and via electronic equipment allows members of the public to listen to the meeting.

An Executive Committee/Strategic Planning Workshop 2 meeting of the directors of The Water Works Board of the City of Birmingham was held on Tuesday, March 16, 2021 at 8:30 a.m.

The following Committee members were present: Committee Chairman Ronald A. Mims, William "Butch" Burbage, Jr., Lucien Blankenship, George Munchus, Larry Ward, Dalton NeSmith, Tereshia Huffman, and Tom Henderson. Director Chris Rice was not present.

Others present were: Michael Johnson, General Manager; Derrick Murphy, Jeffrey Thompson and Iris Fisher, Assistant General Managers; Cynthia Williams, Board Administrator; Anitra Hendrix, Executive Assistant to the General Manager; Colandus Mason, Terrell Jones, Rick Jackson, Sam Day, Tim Garrett, Natasha Williams, Austen Howell, Jeff Wade, and Charles McGee, BWWB Employees; K. Mark Parnell, Parnell Thompson Law, LLC; Julia Novak, Catherine Carter, Darin Thomas, and Julie Giescke, Raftelis; Andrea Lewis, Human Capital Services; Patrick Flannelly, ARCADIS, U.S.; and Olivia Martin, State of Alabama Attorney General's Office.

Committee Chairman Mims declared a quorum in attendance.

Committee Chairman Mims called the meeting to order at 8:37 a.m. and General Manager Michael Johnson opened with prayer.

The Board held a Board Retreat and at said meeting several topics were discussed. The directors, along with executive management, continued their discussions regarding Board responsibility, management responsibility, Board interaction with management, and several other issues were discussed. The directors and executive management worked in break out groups and discussed their findings. The referenced topics are all included in a report that was prepared by Raftelis and was distributed to the directors. Director Huffman arrived at the meeting at 11:37 p.m. and left the meeting at 1:00 p.m. Director Munchus arrived to the meeting at 12:09 p.m. Director Mims left the meeting at 12:10 p.m. Director NeSmith left the meeting at 1:41 p.m. Director Huffman returned to the meeting at 2:18 p.m. Director Blankenship left the meeting at 2:46 p.m.

The meeting was adjourned at 3:11 p.m.